

Subject: Information on the processing of candidate personal data

1. Data controller

Metalleghes S.p.A., as Data Controller, (hereinafter referred to as "Metalleghes") would like to inform you that and the EU Regulation 2016/679 (hereinafter GDPR) and D.lgs. n. 196/2003 regulate the protection of personal data in the context of the processing activities of the same.

Metalleghes imprints the processing of personal data to the principles of correctness, lawfulness, transparency and necessity, thus protecting your rights.

For this purpose, and pursuant to Article 13 of the GDPR and Art. 111 bis D.lgs. No. 196/2003, we provide the following information.

2. Subject of processing

The processing we intend to carry out concerns your personal data, as defined by the GDPR, that you will provide to us or have provided to us through registration on our website (<https://www.metalleghesgroup.com/>) or during the interview with the human resources department of Metalleghes S.p.A.

The personal data we process, typically contained in a Curriculum Vitae (V.C.), are defined by law common personal data. Further types of data (e.g. health, judicial, biometric data) will be processed in accordance with legal requirements. In particular: any health and judicial data may be processed to fulfil obligations and tasks provided by law only for the purposes described below.

3. Purpose of Processing

The processing of your data has the following purposes:

- a) establishment, management and termination of the contractual and educational relationship;
- b) the use of specific permits, absences and benefits related to the management of the employment relationship;
- c) compliance with legal obligations.

The provision of consent for the purposes referred to in point 3 is not necessary and the related processing is mandatory and may be carried out without the consent of the interested party.

Failure to provide data will make it impossible for us to fulfil and comply with the commitments made to you and arising from the contractual or pre-contractual relationship.

4. Method of treatment

The data will be processed in accordance with Art. 4 n. 2) of the GDPR, by means of the following operations: collection, registration, organization, storage, consultation, processing, modification, selection, extraction, comparison, use, interconnection, blocking, communication, deletion and destruction of data.

Your data will be processed both on paper and electronically, there are no automated decision-making processes regarding the data provided by the data subject.

Your data from their receipt/ update, will be kept for a period appropriate to the purposes of the processing referred to in point 3 and in any case in the terms of law. For further clarification on the data retention times, please refer to the privacy policy on the website: <https://www.metalleghesgroup.com/>.

5. Communication and data transfer

For the purposes referred to in point 3, your data may be communicated to the companies of the Metalleghes Group within the European Union, and to third parties, including consultants and freelancers, public bodies, audit or supervisory bodies, to fulfil obligations deriving from the law, regulations, community regulations or for aspects concerning the management and execution of future legal relationships.

Your data will be processed by the following subjects:

Employees of the Company and of the Metalleghes Group, in Italy and within the European Union, who operate as authorised persons for the processing of data in accordance with the duties performed and adequately trained.

External Managers pursuant to art. 28 GDPR.

The list of Data Processors is available at the registered office of Metalleghes Spa.

For all the purposes indicated in this information, your data may also be communicated abroad, inside and outside the European Union, in compliance with the rights and guarantees provided by current legislation, after checking that the country in question guarantees an "adequate" level of protection in accordance with the provisions of the GDPR.

6. Rights of the data subject

In relation to the aforementioned data, all the rights referred to in Articles 15, 16, 17, 18, 20 and 21 of the GDPR may be exercised, and specifically:

- a) the right of access to personal data;
- b) their correction in case of inaccuracy;
- c) the deletion of data;
- d) limitation to processing;
- e) opposition to processing;
- f) the right to data portability, that is, to receive in structured, commonly used and machine-readable format, the personal data provided and to obtain the transfer to another Data Controller without hindrance. In case of violation of these provisions, the data subject has the right to lodge a complaint with the competent Supervisory Authority.

The consent may be revoked at any time, without prejudice to the lawfulness of the processing based on the consent given before the withdrawal and the further processing of the same data based on legal bases other than the consent itself, such as the fulfilment of contractual and legal obligations.

For further information on this information or on any privacy issue, or if you wish to exercise your rights, please contact privacy@metallegher.it

For receipt and taking vision: Date ; Signature for receipt candidate

Data Subject's consent to the processing of personal and particular data

The interested party, having taken note of the information provided pursuant to art. 13 of the GDPR by the Data Controller, if necessary:

- however, it gives its explicit, free, informed and unequivocal consent to the processing of your personal data, also of particular categories pursuant to art. 9 GDPR and related to health, by the data controller, according to the indications provided with this policy;
- does not give its consent;

Date Signature:

Consent of the interested party to the processing of their personal data in the event of transfer of personal data Third Countries Extra-EU

The interested party, having taken note of the information provided pursuant to art. 13 of the GDPR by the Data Controller, should it serve:

- however, it gives its explicit, free, informed and unequivocal consent to the transfer of your data to third countries (including non-EU countries), when necessary and only for the data necessary for the performance of work and contractual obligations; according to art. 49 of EU Regulation 2016/679, according to the indications provided with this information;
- does not give its consent;

Signature of the person concerned

Date Signature: